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As the Lead Engineer for Avista's Energy Solutions department, Tom is responsible for managing customer energy efficiency projects and supervises a team of energy efficiency engineers. Before coming to Avista in 1996, Tom directed facilities and project management in the health care industry. Working as an administrator in the management of large utility accounts for ten years has given Tom a good knowledge of what Avista can do to assist its customers. Tom's technical background as a mechanical engineer combined with his personal experience as a facilities manager, allows for superior

management of customer needs in metering, distributed generation and energy utilization. Tom has been a speaker and panelist for several symposiums and workshops including those sponsored by the Bonneville Power Administration, Northwest Power Planning Association, Northwest Building Operators Association, Idaho Department of Water Resources, Rebuild America, DOE and others. A champion of renewable distributed generation, Tom has worked with both Avista and its customers, in education of the intricacies of distributed energy and net metering. Tom is currently a Past Board President of the West Plains Chamber and the Ronald McDonald House Charities of the Inland Northwest. He is married and he and his wife Sue have two sons, Joe and Tim.

